



# GO-LIVE ERP HRMS SYSTEM



***CPPA held Go Live ERP HRMS System Ceremony in its Head Office, Islamabad, on Wednesday 23rd August 2017.***

Go Live ERP HRMS Ceremony was attended BY Honorable BOD Member of CPPA, Mr. Muhammad Zargham Ishaq Khan, CEO Mr. Abid Latif Lodhi, CFO Mr. Rihan Akhtar, DG HR Rehan Hameed and the management of CPPA.

In his speech, Mr. Zargham Ishaq Khan as a Chief Guest expressed his appreciation for the implementation of ERP HRMS System at CPPA. "The use of ERP is in line with the directions of the Board of Directors of CPPA to always ensure the compliance aspect, efficiency, and facilitate the audit and reporting processes. We hope that ERP HRMS System will create end-to-end process as part of integrating business processes in CPPA," he said.

Starting from a humble beginning from last year, CPPA has emerged at the forefront of many innovations and feats in the Power Sector of Pakistan. Investing in state-of-the-art technology has been part of its vision from the start and keeping that in view, it signed up with Oracle and Infotech for rollout of Oracle ERP System.

## Power Purchase Solution Prototype Sessions



Syed Haroon Massood (Dy. General Manager Finance) is signing off the Solution Design and Future Process Model of Power Purchase Invoice Processing Module. The module will automate the processing of all types of invoices related to all Power Policies. The module will further integrate with the Standard Modules of Oracle E-Business Suite for payment processing and auto accounting.



Mr. Muahmmad Asad (Dy. General Manager Corporate Accounts & Treasury) is signing off the Solution Design and Future Process Model of ERP Financials Modules of Oracle E-Business Suite. The ERP Financials currently covers the General Ledger, Payables, Receivables, Assets and Cash Management modules. This area is also integrated with Power Purchase Invoice Processing and Payroll Modules.



**The Prototype Sessions of Power Purchase Invoice Processing module are in progress,** The aim of the sessions is to use consultant expertise of ERP system and user expertise of their business to work together and come up with a solution that fits the CPPA needs. This also allows the users to own the final solution and to understand the reasoning behind the different design decisions and to focus on coming up with a solution that handles CPPA business processes.



From Left: Mr. Muhammad Shabbir (DGM Finance), Syed Haroon Masood (DGM Finance), Mr. Rehan Akhtar (CFO) and Mr. Muhammad Farooq (Dy. Manager Finance) during a discussion session to finalize the solution of invoice receiving and different events recording.



Mr. Irfan Ahmad (Manager Finance), Mr. Talha (Dy. Manager Finance) along with the team of ERP Consultants - The session of POP solution is in-progress that how the invoice of Energy Purchase Price (EPP) will be processed in ERP System.

## ERP Financials UAT Sessions

UAT of ERP Financials is one of the major milestones of ERP implementation which is recently achieved with immense and enormous efforts of Key User, End Users, ERP team CPPA and ERP consultants. The purpose of UAT was to build the ERP solution to meet with the user's requirements and to build a better understanding of users regarding ERP interfaces. Every process of Accounts and Finance departments is now being shifted from manual or legacy systems to Oracle E-Business Suite ERP System. During the UAT sessions, the final design of the system was presented to the Key User and End Users for their final review and sign off. The newly designed system will streamline the business processes, make the reporting & decision making easy for management. As well as the mitigation of redundant processes through user friendly ERP interfaces will help for user adaptability and create a reliable source of information for the CPPA management. The continuous testing of processes helped in making processes more easy, accurate, efficient and effective which ultimately will help for smooth running of business processes in production environment after the go-live.



Mr. Muhammad Aslam (Manager B&R), Mr. Moeen (DM Accounts), MR. Kareem Ali Tahir (AM) are reviewing the processes of Invoicing to DISCOs, Back Feed Billing Invoices. The keen interest of users in sessions has shown the high level of motivation among officers and officials.



Mr. Shoaib (DM Tax), Mr. Aziz-ur-Rehman and other users of Treasury Section are participating in the UAT sessions on Receivables and Cash Management modules. The users dedication towards adoption of ERP system is the key to success for such mega projects.



## ERP Project Status Review Meetings



**MUHAMMAD ARSHAD MINHAS**  
CIO CPPA

It is no secret that ERP implementation has become inevitable for a modern and efficient organization, but it takes considerable patience, time, effort and immaculate organizational skills to first implement and then adopt it as a new way of life. The good news is that the benefits outweighs all the pain. CPPA's leadership, Steering Committee and all stakeholder deserve great appreciation on a laudable effort of implementing the first phase of ERP implementation dot on time; recent analysis on international ERP implementation projects shows that only 40% organizations are able to achieve such a cherished goal. As CIO of CPPA, I see this achievement as a matter of great satisfaction and encouragement for strategic planning and implementation of future automation action plans. I sincerely hope that users of ERP will help CPPA realize its goal by continuously learning and improving upon its use.



**REHAN HAMEED**  
DG HR CPPA

It is a matter of great pleasure and honor to celebrate the advent of CPPA in the era of Enterprise Resources Planning (ERP). This journey of change will eventually transform this organization in totality with new venues and immense possibilities of learning. Our challenge is not only to embrace this change unwaveringly but also to leverage its potential at par excellence. I congratulate CPPA management, officers and officials of HR & Administration department who took lead in CPPA to go-live HR and Payroll on ERP System. I am also grateful to ERP team CPPA and implementing consultant M/s Infotech for helping us to automate our business through ERP System.

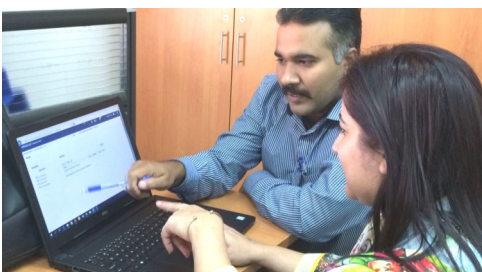
**The ERP Project Steering Committee Meeting is in-progress at Head Office of CPPA**  
A successful ERP implementation relies on the engagement of many stakeholders, but the involvement of executive-level leadership is especially critical. Considering the vast number of variables that affect an ERP implementation, effective governance from the very top of an organization is an absolute must. The PSC Meetings are held regularly at the head office of CPPA.



Mr. Arshad Minhas (CIO CPPA), Mr. Namet Ullah (Manager ERP), Mr. Rao Hamid, Mr. Muhammad Munaf and Mr. Asad Nawaz from M/s Infotech are attending the PSC meeting at head office of CPPA. The committee was apprised with the current status of project & further plans.



From Left: Mr. Asad Nawaz (Project Manager Infotech) and Mr. Namet Ullah (Project Manager CPPA) are apprising the Project Steering Committee on the status of the project, the issues being faced by the both teams, the suggested resolutions and future milestones .



Mr. Rashid Ali (Accounts Officer) and Mrs. Diana Kummari (Accounts Assistant) are testing the processes of Invoice processing of Agency Function and Inter Bank Transfer transactions. These are the main business processes of finance function of CPPA which are mapped on ERP System.



The UAT session of Payroll processes is in-progress and discussions are going on regarding integration of Payroll module with Financials modules. HR users, Member of PMO and ERP Consultants can be seen in above image.



The UAT session on budget processes is in-progress where Mr. Muhammad Mateen (ERP consultant) is demonstrating the process of addition of budget in ERP system to Mr. Manan ul Haque (MTO Finance) and Mr. Sajid Khan (Member PMO team).

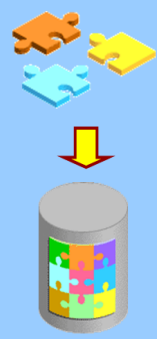


Mr. Muhammad Asad (Key Users Financials) along with his team is attending the session on creating the new value of Chart of Accounts in ERP system. The extensive sessions are held for the preparation and finalization of Chart of Accounts for ERP System.

# CPPA'S TARGETS THROUGH ERP



- Support Strategic Planning
- Alignment of Operations with Strategies
- Adoption of Best Practices
- Improved Financial management & Corporate Governance
- More Efficiency/ Productivity
- Data Accuracy & Transparency



- Business Processes Integration
- Facilitate Day-to-Day Management Reporting
- Provide immediate access to enterprise information
- Timely Provisions of Regulatory Requirements
- Facilitate Change Management Process
- Better controls at all levels

Image courtesy by www.myzone.com

## Best Contributors in Go-Live ERP HRMS

We are thankful to the entire project team for its sustained and unflinching dedication during turbulent and testing times and wading through them successfully. Here, you all are kindly urged to fully own the system as end-users and take full charge of it!!!



Group photo with CEO CPPA on the occasion of Go-Live of ERP HRMS System

**Standing from left:** Mr. Muhammad Usman (MTO ERP), Mr. Noor Mohammad (Office Assistant), Mr. Tauseef Ahmed (Sr. Assistant), Mr. Ansar Waheed (Accounts Assistant), Mr. Namet Ullah (Manager ERP), Mrs. Mamoon Shabbir (AM HT&A), Mr. Khadim Hussain (AAA), Mr. Tariq Mahmood (APS), Mr. Pervaiz Iqbal (Transport Sup.), Mr. Ali Raza (Sr. Assistant)

**Sitting from left:** Mr. Amjad Ali Butt (Dy. Manager HR&A), Mr. Zafar Javed (Advisor HR&A), Mr. Rehan Hameed (DG HR&A), Mr. Abid Latif Lodhi (CEO), Mr. Riham Akhtar (CFO), Mr. Nouman Rafique (Company Secretary)



Mr. Noor Muhammad (Office Assistant)



Mr. Khadim Hussain (APS)



Mr. Ghulam Rasool (Admin Officer)



Mr. Tauseef Ahmed (Sr. Assistant)



Mr. Ali Raza (Sr. Assistant)



Mr. Tariq Mahmood (APS)