

EXCITING JOB OPPORTUNITIES



CENTRAL POWER PURCHASING AGENCY (CPPA)
A Company of Government of Pakistan



CPPA-G is a non-profit independent company established under the Company Ordinance 1984, responsible for electric power procurement, billing and settlement on behalf of Distribution Companies and facilitating the competitive electric market development initiative of Government of Pakistan.

| CHIEF FINANCIAL OFFICER | CHIEF TECHNICAL OFFICER |
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| <p>Profile of Position: We are seeking a Chief Financial Officer (CFO) to lead financial operations within the energy sector of Pakistan. Key responsibilities include overseeing financial reporting, budgeting, cash flow management, and tax compliance, with a focus on Power Purchase Agreements (PPAs), tariffs, and sector-specific regulations. The CFO will drive financial strategy, establish internal controls, manage audits, and engage with stakeholders including regulatory bodies, financial institutions, and IPPs. Expertise in financial modeling, energy sector finance, and advanced financial software (Excel, Power BI, ERP) is required. Strong leadership, negotiation, and problem-solving skills are essential for success in this role.</p> | <p>Profile of Position: We are looking for a Chief Technical Officer (CTO) with deep expertise in power generation, transmission, and distribution. The ideal candidate will have a strong understanding of energy contracts, regulatory compliance, and the technical operations of both conventional and non-conventional power plants. Experience in negotiating contracts with IPPs, managing cross-functional teams, and aligning technical strategies with business goals is essential. The CTO will also oversee stakeholder relations with government bodies, regulators, and industry partners. Strong leadership, decision-making, and problem-solving skills are required.</p> |
| <p>Required Qualification: Chartered Accountant / Chartered Management Accountant / ACCA. (Candidate must be FCA, FCMA, FCCA)</p> | <p>Required Qualification: Bachelor's or Master's Degree (16 years education) in engineering (Electrical / Power or related field). The candidates having additional degrees in Business Administration or Project Management from reputed institutions (Local or International) or an International Certification/Courses in related field will have a competitive advantage.</p> |
| <p>Professional Requirements: The potential candidate must have 15 years of post-qualification experience in Public / Private or International Organizations. The potential candidate must have 07 years of Power sector experience along with 05 years of experience in Senior Management Role or as Head of the Department in a reputed organization.</p> | <p>Professional Requirements: The potential candidate must have at least 18 years post qualification experience. The candidate must have at least 10 years of experience in the Power Generation and 05 years' experience of working in senior management or role as head of department in any large power/energy sector organization of good reputation is required. The applicants having international exposure in the power sector will have an added advantage.</p> |
| <p>Age Limit: The candidate must not exceed 57 years of age at the time of closing of advertisement.</p> | <p>Age Limit: The candidate must not exceed 57 years of age at the time of closing of advertisement.</p> |

General Instructions

1. The detailed Job specifications & descriptions of the above positions are available on www.people.com.pk/en/jobs & www.cppa.gov.pk.
2. Application can be submitted within fifteen (15) days from the date of this advertisement.
3. Candidates already in Government service or employed by CPPA-G or any other organization under the SOE Act must apply through the proper channel and obtain an NOC from their respective departments or organizations. Otherwise, their candidature will not be considered. Only successful candidates will be contacted by CPPAG for the further process of recruitment.
4. The information provided in the application form will be verified by the company. In case of any false or forged information, the company reserves the right to cancel the application at any time (even after employment if so, discovered later) and to initiate legal action against the applicant.
5. Only successful candidates will be contacted by CPPAG for the further process of recruitment.
6. CPPAG reserves the right to cancel the recruitment process at any time without any prior intimation.
7. CPPAG is an equal employment opportunity employer at all levels, Females are encouraged to apply.
8. Place of Posting is Islamabad.
9. Remuneration for position is market competitive
10. Interested candidates can apply at www.people.com.pk/en/jobs
11. Advertisement is also available on **Prime Minister National Job Portal / National Employment Exchange Tool (NEXT)** website <https://jobs.gov.pk>.

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Professional Employers Private Limited

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